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**Sanwa Holdings Corporation** 

(Stock Code: 5929)

June 4th, 2019

1-1, Nishi-Shinjuku 2-Chome, Shinjuku-ku, Tokyo, Japan

Toshitaka Takayama

Representative Director Chairman and CEO

Convocation Notice of The 84th Ordinary General Meeting of Shareholders

To Our Shareholders:

We hereby would like to appreciate your constant and deep consideration to Sanwa Holdings Corporation (the "Company").

The 84th Ordinary General Meeting of Shareholders of the Company will be held as described below and you are cordially invited to attend the Meeting.

If you cannot attend the Meeting, you may exercise your voting rights either in writing or via electronic media (including Internet, etc.) We ask that you please exercise your voting rights no later than 5:15 p.m. on June 25, 2019 (Tuesday) after carefully reading the "Reference Materials for Shareholders' Meeting" shown below.

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#### Recitals

**1. Date and Time:** Wednesday, June 26th, 2019 at 10:00 a.m.

(Reception begins at 9:00 a.m.)

2. Place: NS Sky-Conference Room 1, Shinjuku NS Building, 30th floor

4-1, Nishi-Shinjuku 2-Chome, Shinjuku-ku, Tokyo

### 3. Agenda of the Meeting:

### Matters to be Reported:

- 1. Report on the Business Report, the Consolidated Financial Statements, and the Audit Reports of the Accounting Auditor and the Audit and Supervisory Committee on the Consolidated Financial Statements, for the 84th Term (from April 1, 2018 to March 31, 2019).
- 2. Report on the Non-Consolidated Financial Statements for the 84th Term (from April 1, 2018 to March 31, 2019).

#### Matter to be Resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Election of Six Directors (Excluding Directors Serving as Audit and

Supervisory Committee Members)

Upon attending the Meeting, please present the enclosed Form for Exercise of Voting Rights to the receptionist. Additionally, to conserve resources, please bring this "Notice" with you.

• When the need arise to amend "Reference Materials for Shareholders' Meeting," "Business Report," "Consolidated Financial Statements," or "Non-Consolidated Financial Statements," such amendments will be announced on the Company's website at https://www.sanwa-hldgs.co.jp/.

**How to Exercise Voting Rights** 

[Exercise of voting rights in writing]

You are kindly asked to send us via return mail the enclosed Form for Exercise of Voting Rights after indicating your approval or disapproval of the Proposals to arrive no later than 5:15 p.m. on June 25, 2019 (Tuesday).

[Exercise of voting rights via electronic media (including Internet, etc.)]

You are kindly asked to exercise your voting rights no later than 5:15 p.m. on June 25, 2019 (Tuesday) by accessing the website for exercising voting rights below.

Website for Exercising Voting Rights https://evote.tr.mufg.jp/



## Reference Materials for Shareholders' Meeting

# **Proposals and Reference Materials**

**Proposal 1:** Appropriation of Surplus

It is proposed that surplus to be appropriated as follows.

Matters related to term-end dividends

It is the Company's basic policy to provide dividend payments in line with consolidated performance and to keep stable payout ratio in order to further pursue corporate management to increase the corporate value while improving the business structure and strengthening the management base. Concretely, dividend payments of the profit attributable to owners of parent for the term are aimed to be 35% as payout ratio.

By giving consideration to the business performance for the year under review and future business development, among others, the term-end dividend for the 84th fiscal term is proposed to be ¥16 per share, as detailed below.

(1) Type of dividend assets

Cash

(2) Items relating to the allocation of dividend assets to shareholders and its total amount ¥16 per share of common stock Total ¥3,599,666,144 (¥32 per annum adding paid interim dividend ¥16 per share)

(3) Effective date of payment of dividend from surplus

June 27, 2019

**Proposal 2:** Election of Six Directors (excluding Directors serving as Audit and Supervisory Committee Members)

At the close of this shareholders' meeting, six Directors (excluding Directors serving as Audit and Supervisory Committee Members) will resign due to the expiration of their terms of office.

We therefore propose the election of six Directors (excluding Directors serving as Audit and Supervisory Committee Members).

Furthermore, the Audit and Supervisory Committee considered this proposal and believe every candidate is appropriate to be a Director of the Company.

The candidates of Directors (excluding Directors serving as Audit and Supervisory Committee Members) are as follows:

Candidate	Name	Personal History, Positions, Role at the Company,		Number of Company
No.	(Date of Birth)	(Important concurrent positions)		Shares Held
1	Toshitaka Takayama (April 25, 1939) (Male)	August 1963 April 1972 April 1974 April 1974 January 1977 April 1980 May 1981 August 1985  June 2000 October 2007 April 2012 June 2012  Attendance rate at Board of Directors	Joined the Company Director General Manager of Construction Material Div. Managing Director Head of Construction Material Dept. Director, Vice President Representative Director, President, SHOWAFRONT Sales Co. (currently SHOWAFRONT Co., Ltd.) Executive Officer, President Representative Director, Chairman of the Board, Sanwa Shutter Corp. CEO (present post) & COO Representative Director, Chairman (present post) (Important concurrent positions) Director, Sanwa Shutter Corp. Director, Sanwa USA Inc. Director, Overhead Door Corp. Director, Novoferm Germany GmbH.	1,858,200 shares

(Reasons for selecting the candidate)

As CEO of the Company, he has taken on management of the Company Group for many years with his strong leadership, and has a high level of knowledge based on his wealth business experience in his performance and management, which have been driving forces. Thus, the Company continues to determine that he is qualified as a Director.

Candidate No.	Name (Date of Birth)	Pe	rsonal History, Positions, Role at the Company, (Important concurrent positions)	Number of Company Shares Held
		October 2006 April 2008 April 2009 April 2010 April 2010 April 2011 April 2011 April 2012 April 2012 April 2012 April 2016 April 2016 April 2017 April 2017 April 2019	(Important concurrent positions)  Joined the Company General Manager of TCR Div. General Manager of Structural Reform Div. Director, Senior Executive Officer of Sanwa Shutter Corp. Responsible for Group Function of Sanwa Shutter Corp. Senior Executive Officer Assistant Director of Overseas Business Senior Managing Executive Officer Responsible for Corporate Planning Director Executive Officer, Vice President Deputy President Representative Director, President (present post) COO (present post) Representative Director, Chairman of the Board, Sanwa Shutter Corp. (present post) (Important concurrent positions) Representative Director, Chairman of the Board, Sanwa Shutter Corp. Director, Sanwa USA Inc. Director, Novoferm Germany GmbH.	
		Board of Directors in FY 2018		

(Reasons for selecting the candidate)

As Director from 2012 and as Vice President and Deputy President in 2016, he engaged in business in Japan and overseas, general affairs and legal, risk management related divisions, in addition to managerial decision-making for the Group as a whole, coming from a global perspective. He has been appointed COO since 2017 and has contributed to promoting the management of the Company Group aiming at becoming a major global player. Thus, the Company continues to determine that he is qualified as a Director based on his achievement and experience.

CAPCITCHEC	1	ı			
		April 2003	President and CEO, Marubeni-Itochu Steel America		
	Hiroatsu Fujisawa (March 4, 1953) (Male)		Inc.		
		April 2009	Representative Director and President, DRESSER		
			JAPAN, LTD.		
		November 2012	Joined the Company	24,300 shares	
		April 2013	Senior Executive Officer		
		April 2013	Responsible for Strategic Re-Engineering Unit		
		June 2014	Director (present post)		
3		April 2015	Responsible for Europe Business Unit		
		April 2016	Responsible for Europe and Americas Business	24,500 shares	
			Unit		
		April 2017	Senior Managing Executive Officer (present post)		
		April 2017	April 2017	Responsible for Global Business Unit (present post)	
			(Important concurrent positions)		
			Director, Overhead Door Corp.		
			Director, Novoferm Germany GmbH.		
		Attendance rate at 1	meetings of the 100%		
		Board of Directors	in FY 2018		

(Reasons for selecting the candidate)

He has mastered his managerial duties as Director since 2014 and contributes to performance as the manager of Global Business Unit. He is capable of supervising and monitoring management from a global perspective, while displaying his ability and knowledge in vital decision-making regarding the Company's businesses. Thus, the Company continues to determine that he is qualified as a Director.

Candidate	Name	Personal History, Positions, Role at the Company, (Important concurrent positions)		Number of Company
No.	(Date of Birth)			Shares Held
No. 4	Masahiro Fukuda (June 14, 1955) (Male)	October 2003  September 2005 September 2005 January 2006 October 2007 October 2007 April 2008 April 2011 April 2012 June 2012 April 2014 April 2016  April 2017  Attendance rate at r Board of Directors	General Manager of Gotanda Corporate Sales Div.  2, Sumitomo Mitsui Banking Corporation Joined the Company General Manager Executive Adviser, Sanwa USA Inc. Executive Officer Responsible for Overhead Door Corporation Senior Executive Officer (present post) Responsible for Americas Business Assistant Director of Overseas Business Director (present post) Director of Americas Business Unit Subleader of Corporate Planning Unit General Manager of Corporate Social Responsibility Promotion Dept. Responsible for Corporate Planning Unit (present post) (Important concurrent positions) Director, Overhead Door Corp. Director, Novoferm Germany GmbH.  meetings of the	73,800 shares

(Reasons for selecting the candidate)

As Director since 2012, he has engaged in management of the Overseas Business Unit and Americas Business Unit, and is contributing to performance. Since 2016, in the Corporate Planning Unit, he has contributed to establish a system for the enhancement of corporate value. Thus, the Company continues to determine that he is qualified as a Director.

Candidate No.	Name (Date of Birth)	Per	rsonal History, Positions, Role at the Company, (Important concurrent positions)	Number of Company Shares Held
110.	(= 311 31 = 31 11)	October 2006	Joined the Company	23323
		April 2009	General Manager, Sales Promotion Dept., Building Business Div. of Sanwa Shutter Corp.	
		April 2010	Executive Officer of Sanwa Shutter Corp.	
		April 2010	General Manager, Corporate Sales Dept., Building	
			Materials Div.	
		April 2011	Director of Sanwa Shutter Corp.	
		April 2011	Senior Executive Officer	
			Head of Building Materials Div.	
		April 2012	Senior Managing Executive Officer	
	Meiji Takayama		Head of Building Materials Div.	
		April 2013	Senior Managing Executive Officer	
			Head of Sales Development Div.	
5	(August 27, 1973)	April 2014	Senior Managing Executive Officer	86,838 shares
	(Male)		Head of Business Strategy Div.	
		April 2016	Representative Director of Sanwa Shutter Corp.	
		April 2016	Executive Officer, Vice President and Deputy	
			President	
		April 2017	Representative Director	
			President (present post)	
		April 2017	Chief Executive Officer (present post)	
		June 2017	Director, the Company (present post)	
			(Important concurrent positions)	
			Representative Director, President and Chief	
			Executive Officer, Sanwa Shutter Corp.	
		Attendance rate at	meetings of the	
		Board of Directors in FY 2018		

(Reasons for selecting the candidate)

As Director since 2017, he has participated in management, and as Representative Director of Sanwa Shutter Corp., he has led the domestic group companies in the domestic business with his strong leadership. Thus, the Company continues to determine that he is qualified as a Director based on his achievement and a wealth of experience in the sales divisions.

		May 1977	Director and Executive Vice President of Private		
	Makoto Yasuda (November 7, 1937) (Male)		Investment Company for Asia (PICA) S.A.		
		May 1987	Representative Chairman of Elders and Yasuda		
		May 2001	Director, Li & Fung Ltd.		
		June 2006	Director, Azbil Corporation		
		June 2007	Director, Kanematsu Textile Corporation		
		September 2008	President, Yasuda Makoto & Co., Ltd.		
[Outside]			(present post)		
6		, , ,	Outside Director, the Company (present post)	5,100 shares	
		June 2015	Outside Audit and Supervisory Board Member,		
			SECOM CO., LTD. (present post)		
			(Important concurrent positions)		
			President, Yasuda Makoto & Co., Ltd.		
			Outside Audit and Supervisory Board Member,		
			SECOM CO., LTD.		
		Attendance rate at n	neetings of the		
ı				Board of Directors i	in FY 2018

(Reasons for selecting the candidate)

He has numerous results from many years as manager in a global corporation as well as experience engaging in corporate management as an Outside Officer. His high level of knowledge based on this experience has contributed to the promotion of global management and further enhancements in governance, so the Company has determined that he is qualified to continue as an Outside Director.

### **Notes:**

1. The candidate marked with [Outside] is a candidate for Outside Director.

- 2. None of the candidates for the Directors has any special conflict of interest with the Company.
- 3. Mr. Makoto Yasuda, a candidate for Director, is currently our Outside Director. His term of office will be five years as of the close of the Meeting.
- 4. Mr. Makoto Yasuda is a candidate for Outside Director. We have submitted to Tokyo Stock Exchange, Inc. an Independent Officer List which states his name as an independent officer. He fulfills the Independence Criteria for the Company's Outside Officers, in addition to fulfilling the criteria of the Tokyo Stock Exchange.
- 5. The Company Group has no business relationship with the companies where Mr. Makoto Yasuda concurrently serves, and the Company has determined that he has no special conflict of interest with ordinary shareholders.
- 6. In order to invite skillful persons as Director for aiming enhancement of corporate governance of the Company, in Article 29 of the Articles of Incorporation of the Company, the Company establishes that it may enter into a limited liability agreement with Directors, excluding persons who are Executive Directors, etc. The Company has entered into a limited liability agreement with Mr. Makoto Yasuda such that the liability amount related to Paragraph 1 in Article 423 of the Companies Act shall be limited within the amount of provision by law, in accordance with Paragraph 1 in Article 427 of the same law and Article 29 of the Articles of Incorporation of the Company. In case of his election, the Company will continue a similar limited liability agreement with him.
- 7. If this proposal is approved as originally proposed, the members of the Board of Directors of the Company shall be as follows, after the meeting of Board of Directors following this Meeting:

Toshitaka Takayama, Representative Director, Chairman

Yasushi Takayama, Representative Director, President

Hiroatsu Fujisawa, Director

Masahiro Fukuda, Director

Meiji Takayama, Director (Part-time)

Makoto Yasuda, Outside Director

Teiko Zaima, Director (Audit and Supervisory Committee Member)

Tsunekatsu Yonezawa, Outside Director (Audit and Supervisory Committee Member)

Akira Gokita, Outside Director (Audit and Supervisory Committee Member)

With regards to the candidates for Outside Director in Proposal 2, they meet the requirements stipulated in the Company's "Independence Criteria for Outside Officers" below.

## Independence Criteria for Outside Officers

Sanwa Holdings Corporation (hereinafter referred to as the "Company") stipulates the independence criteria for Outside Officers (Outside Directors) as follows, and in the event that an Outside Officer does not fall under any of the following items, the Outside Officer possesses independence from the Company, and it is determined that no conflict of interest with general shareholders will arise.

- 1) A party who is or was executive director, corporate officer, or other staff member or employee (referred to collectively below as "Business Executive") in the Company Group (\*1).
- 2) A party who holds the Company Group to be a major trading partner (\*2), or a Business Executive thereof.
- 3) A party who is a major transaction partner (\*3) of the Company Group, or a Business Executive thereof.
- 4) A consultant, certified public accountant, or legal specialist who is receiving large amounts of money or other assets (\*4), excluding Director compensation, from the Company Group (In the case that the party receiving said assets is an organization such as a corporation or association, then persons who belong to the organization in question).
- 5) Persons belonging to an auditing firm that conducts legal audits of the Company Group.
- 6) Parties who receive donations or grants (\*5) that exceed a certain amount from the Company Group (in the event that the party receiving the donations or grants in question is an organization such as a corporation or association, a Business Executive in the organization in question).
- 7) A major financial institution (\*6) that is a lender of the Company Group, or a Business Executive in its parent company or subsidiary.
- 8) A major shareholder (\*7) of the Company Group, or in the event that said major shareholder is a corporation, a Business Executive at the corporation in question.
- 9) Persons who have fallen under items 2) through 8) above within the past three years.
- 10) Close relations, etc., (\*9) of persons falling under 1) through 9) above (restricted to parties in an important position (\*8))
- 11) Even in the event that a person falls under 1) through 10) above, in light of the person's character, acumen, etc., with regard to persons who have been determined to have independence, it is possible that they will become an independent officer of the Company if, at the time of Outside Officer election, the reasons for which are explained and revealed.
  - \*1 The Company Group refers to the Company and associated companies (subsidiaries and affiliate companies).
  - \*2 Major transaction partners of the Company refer to a transaction partner group that provides products or services to the Company Group (refers to direct transaction partners, their parent companies and subsidiaries, and corporate groups that consist of the subsidiaries of the parent companies in question. The same applies below), and the average transaction amount for the past three fiscal years exceeds 2% of the group in question's annual consolidated net sales.
  - \*3 A major transaction partner of the Company Group refers to a transaction partner group that is provided products or services by the Company Group, and where the average transaction value of the past three fiscal years exceeds 2% of the Company Group's annual consolidated net sales.
  - \*4 A large amount of money or other assets refers to an amount of money or benefit from other assets that exceeds ¥10 million per annum in the past business year, excluding officer compensation.
  - \*5 Donations or grants that exceed a certain amount refer to donations or grants that exceed ¥10 million per annum on average for the past three business years, or 2% of the other party's gross income for the most recent business year, whichever is greater.
  - \*6 A major financial institution refers to a financial institution in which the total amount lent at the end of the most recent business year exceeds 2% of the Company's consolidated assets.
  - \*7 A major shareholder refers to a shareholder that possesses a ratio of 10% or more of voting

- rights (includes both direct possession and indirect possession).
- \*8 A party in an important position refers to a director (excluding outside directors), executive officer, corporate officer, or employees that are high-level executives of general manager level or above, as well as persons belonging to auditing firms or accounting firms, including certified public accountants, persons belonging to legal firms, including lawyers, persons who belong to corporations such as foundations, incorporated associations, educational corporations, including administrators such as councilors, administration officers, and auditor-secretaries, and persons that could objectively and reasonably be judged to hold equivalent important positions.
- \*9 Close relation refers to a spouse and relatives within two degrees of kinship.